

**SUMMARY ANNUAL REPORT FOR
AMERICAN GREETINGS CORPORATION SEVERANCE BENEFITS PLAN**

This is a summary of the annual report of the American Greetings Corporation Severance Benefits Plan, a severance pay plan (Employer Identification Number 34-0065325, Plan Number 547), for the plan year 03/01/2024 through 02/28/2025. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

American Greetings Corporation has committed itself to pay certain severance benefit claims incurred under the terms of the plan.

Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. To obtain a copy of the full annual report, or any part thereof, write or call the plan administrator, at One American Boulevard, Cleveland, OH 44145 and phone number, 216-252-7300.

You also have the legally protected right to examine the annual report at the main office of the plan: One American Boulevard, Cleveland, OH 44145, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210. The annual report is also available online at the Department of Labor website www.efast.dol.gov.