

AGBenefit Eligibility

3 Enrollment Opportunities

1. New Hire Enrollment

New Hire

- Eligible the 1st of the month following 1 full month of employment

Examples:

Hired 3/1- Eligible 4/1
Hired 3/12- Eligible 5/1

2. Open Enrollment

Open Enrollment is always in the fall and effective January 1 of the following year

3. Qualifying Life Event

Examples:

Marriage / Divorce
Birth/Adoption
Gain/Loss of Coverage

- 30 days from the event date to make changes.
- Verification documents need to be provided by the deadline in order to process changes.
 - For Gain/Loss of coverage verification must show:
 - Name
 - Type of Coverage
 - Loss/Gain Effective date for ALL members

Rehires/Newly Eligible 1

We believe in making the world a more *thoughtful and caring* place by helping every person *celebrate and create* meaningful connections.

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Rehires/Newly Eligible

Rehires

Rehire < 1 Year

- Eligible on date of rehire
- Auto enrolled in previously enrolled benefits

Rehire > 1 Year (treated as new hire)

- Eligible the 1st of the month following 1 full month of employment

Examples:

Hired 3/1- Eligible 4/1
Hired 3/12- Eligible 5/1

Active Associate Moved to Eligible Role

Newly Eligible

- Eligible on date of promotion

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