

# American Greetings CIGNA International

## Full-Time Exempt & Non-Exempt\*

### 2026 Medical/Rx Plan Contributions



American Greetings offers competitive, high-quality medical, prescription drug (Rx), and wellness benefits to help you manage your health and stay well. Your associate contribution (payroll deduction) depends on the medical/Rx plan you select and whether you choose to cover dependents. For the purposes of this rate sheet, the term "spouse" also includes a domestic partner.

2026 Monthly Associate Contributions Non-Tobacco Rates				
Medical/Rx Option	Single	Associate + Spouse	Associate + Child(ren)	Family
CIGNA International	\$360.81	\$792.20	\$806.69	\$1,117.77
Tobacco Surcharge				
Tobacco Surcharge	Single	Associate + Spouse	Associate + Child(ren)	Family
Surcharge Amount	\$135.00	\$270.00	\$135.00	\$270.00
Applies when you and/or your enrolled spouse use tobacco products.				
Spousal Surcharge				
Spousal Surcharge	Single	Associate + Spouse	Associate + Child(ren)	Family
Surcharge Amount	n/a	\$200.00	n/a	\$200.00
Applies when your enrolled spouse is employed and offered comprehensive medical coverage of at least \$1 million subsidized by at least 50% by their employer or unable to obtain coverage.				
<b>YOUR TOTAL MONTHLY CONTRIBUTION</b>				

⇒ 1) \$ \_\_\_\_\_

⇒ 2) \$ \_\_\_\_\_

⇒ 3) \$ \_\_\_\_\_

⇒ 4) \$ \_\_\_\_\_

To determine your per pay amount, multiply your total monthly cost by 12 months and divide by your number of pay periods in the year. Each of the above items will appear separately on your paystub.

\*Revision Lead, Full-Time Merchandiser and Part-Time associate contributions are available online. Go to [AGBenefits.com](https://AGBenefits.com) and log in to myAGBenefits or call the AGBenefits Service Center at 877-213-6240.



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