

**American Greetings CIGNA International
Full-Time Exempt & Non-Exempt*
2026 Medical/Rx Plan Contributions**



American Greetings offers competitive, high-quality medical, prescription drug (Rx), and wellness benefits to help you manage your health and stay well. Your associate contribution (payroll deduction) depends on the medical/Rx plan you select and whether you choose to cover dependents. For the purposes of this rate sheet, the term "spouse" also includes a domestic partner.

Medical/Rx Option	2026 Monthly Associate Contributions Non-Tobacco Rates				1) \$ _____
	Single	Associate + Spouse	Associate + Child(ren)	Family	
CIGNA International	\$360.81	\$792.20	\$806.69	\$1,117.77	
Tobacco Surcharge					
Tobacco Surcharge	Single	Associate + Spouse	Associate + Child(ren)	Family	
Surcharge Amount	\$135.00	\$270.00	\$135.00	\$270.00	
Applies when you and/or your enrolled spouse use tobacco products.					
Spousal Surcharge					
Spousal Surcharge	Single	Associate + Spouse	Associate + Child(ren)	Family	
Surcharge Amount	n/a	\$200.00	n/a	\$200.00	
Applies when your enrolled spouse is employed and offered comprehensive medical coverage of at least \$1 million subsidized by at least 50% by their employer or unable to obtain coverage.					

YOUR TOTAL MONTHLY CONTRIBUTION

2) \$ _____

To determine your per pay amount, multiply your total monthly cost by 12 months and divide by your number of pay periods in the year. Each of the above items will appear separately on your paystub.

*Revision Lead, Full-Time Merchandiser and Part-Time associate contributions are available online. Go to AGBenefits.com and log in to myAGBenefits or call the AGBenefits Service Center at 877-213-6240.

